

Capital Project Engineer | Holland Dairy | Ethiopia

Are you looking for an adventure where you can make real impact while giving your career a major boost? Do you want to help build and expand a dairy factory with Dutch standards and machinery in the heart of Ethiopia? Are you able to lead multiple construction projects while continuously improving processes and expanding the factory?

We are looking for a **Capital Project Engineer** for our factory in Bishoftu, Ethiopia.

About Holland Dairy

Holland Dairy was founded in 2005 by Dutch entrepreneurs and was acquired by Veris Investments and FrieslandCampina in 2018. We are the market leader in yoghurt in Ethiopia and are raising quality standards across the entire dairy sector. For example, we are the only dairy processor in Ethiopia with ISO 22000 certification. We work with more than 5,000 farmers and source locally whenever possible. We employ around 400 Ethiopians and 4 Dutch employees.

About the role

You will join a fast-growing organization where we make decisions quickly and adapt to the circumstances we operate in. Expect an adventure that will challenge you both professionally and personally. As Capital Project Engineer at Holland Dairy, you will gain more than just a job, you will gain a life-changing experience. You will work in a unique environment where you directly influence the lives of thousands of farmers and employees. At the same time, you will operate in a challenging context. Creativity, flexibility, and perseverance are essential for success.

You will lead all technical expansions and technical improvements across the factory, milk collection points and warehouses. You will work closely with local contractors and select and manage international suppliers where needed. Next to this, together with the Technical Manager, you play a key role in ensuring and improving the maintenance and reliability of all technical assets in and around the factory.

The role requires someone who combines practical construction insight with solid engineering skills. You can read and create technical drawings, understand utilities and



machinery and keep oversight of budgets, planning and suppliers. We do not expect you to master every aspect from the first day, but we do expect the ability and willingness to grow into the full scope of the role. We do not want you to just make beautiful drawings, we expect you to ensure a project gets done in an environment where contractors, suppliers, logistics, utilities, and authorities do not naturally align.

Main Responsibilities

- Develop, design and implement technical investment project plans. Examples:
 - Design and construction of new production hall
 - Expansion of existing milk collection points
 - Design of new factory layout
 - Calculation and implementation of required utilities (transformer, generator, borehole etc.)
- Translate company needs into technical scope and drawings, prepare BOQs and technical specifications
- Supervise civil, mechanical, electrical, and utilities works with the highest safety standards
- Verify contractor quality on site and approve installations before commissioning
- Lead construction on a day-to-day basis including managing sub-contractors and maintaining the highest safety standards
- Monitor budgets, planning and resources across multiple projects
- Report directly to the Operations Director

What we are looking for

- An ambitious and resilient professional, ready for major responsibilities and a career-defining experience
- Minimum a bachelor in Engineering (mechanical, civil, electrical etc.)
- Strong interest in working in a rapidly developing country where not everything is perfect yet (experience is not required, but affinity is essential)
- Technical knowledge and experience with leading technical and/or construction projects
- A fast learner who embraces new challenges and can distinguish priorities
- Excellent written and verbal communication skills in English. Dutch and/or Amharic is a plus for this role



- A stable and confident personality who handles change well
- Willingness to commit for a minimum of two years

Location

Bishoftu, approximately 45 minutes drive from Addis Ababa. Please note that this role requires you to live in or close to Bishoftu and will require occasional travel to other regions where we operate.

Do you have questions or do you want to apply? Please reach out to Ruben Portengen (Operations Director) via LinkedIn, e-mail (ruben.portengen@holland-dairy.com) or WhatsApp (+251 95 008 8338)

