



# Chief Financial Officer

## Working for Holland Dairy - a fast-growing dairy company in Africa

Holland Dairy, a company dedicated to providing high quality dairy products in Ethiopia, is looking for a CFO who plays a crucial role in the next growth trajectory of the company. This is an excellent opportunity for a highly skilled and results-oriented finance professional who can set and drive strategy to execution.

### About Holland Dairy

Holland Dairy (approx. 300 FTE) was founded in 2009 by Dutch entrepreneurs and is currently supported by Veris Investments, a Dutch agribusiness investor, and FrieslandCampina. Holland Dairy produces yoghurt, pasteurized milk, and other dairy products at its milk processing plant in Debre Zeit, about 40 kilometres south of the Ethiopian capital Addis Ababa. The company has a strong market position in the Ethiopian dairy market, particularly in yoghurt products, and is in the process of further strengthening its market position by investing in the supply chain, production facilities and commercial department.

### Responsibilities

As a CFO, you are part of the management team and are ultimately responsible for the day-to-day financial management and IT of the company. Your areas of responsibility encompass a combination of financial control, business control, financial- and business analysis (reporting through PowerBI), risk management and IT. Together with the rest of the management team, you will be involved in shaping the business strategy. You will lead a team of 10 finance professionals, providing guidance, training and mentoring as needed to reach results. Your focus will lie upon ensuring smooth financial and related business and supply chain operations, by designing and implementing appropriate processes and controls, and getting the basics right. In collaboration with other departments, you will lead all data collection, analyses and reporting within the company. You report to the CEO and interact with shareholders.

### Other responsibilities include:

- Budgeting and forecasting
- Monthly management reporting
- Executing the planning and control cycle
- Tax compliance
- Liaising with external advisors (such as auditors and tax consultants)
- Managing (online) reporting tools such as PowerBI
- Various projects including innovations, control measures and ERP implementation

### Job requirements

- You have a strong foundation in accounting and finance, preferably within an international corporation and eagerness to ramp up accounting knowledge if needed.
- You are intrinsically motivated to work in Ethiopia, being 'on the ground' with a highly practical approach.

- You are capable of maintaining an overview and implementing robust structures and processes in a fast-growing organisation and have affinity with data and numbers.
- You have a natural ability to partner with all departments across the company and have a broad interest in the financial field and aspire to grow further as CFO in the coming years.

### Qualifications

- A Master's degree in Finance, Accounting or a related field, preferably supplemented with a chartered accountant or controller qualification.
- At least 5-7 years of finance experience in a top-tier accountancy, consultancy, banking or private equity institution or an internationally operating company within the Food / Dairy sector.
- Eager to learn, ambitious, and a high-level sparring partner to the CEO
- Excellent analytical skills, detail oriented and strong experience in financial control and reporting.
- Proven track record in strategic financial planning, budgeting, financial analysis, and cash flow management.
- Leadership and managerial skills or affinity, with the ability, patience and willingness to transfer knowledge.
- Effective communication and interpersonal skills, culturally sensitive and with the ability to collaborate with diverse stakeholders.
- High level of integrity, ethics, and professionalism.
- Not afraid to roll up sleeves and get hands on across all areas of finance when required.

### We offer

A position in a diverse and eager management team of a fast-growing scale-up in Africa. You will have the opportunity to develop yourself rapidly, lead the finance team and make significant impact by playing a crucial role in the company's next growth trajectory. This is a role that offers a lot of freedom and responsibility.

The employment conditions for this position will be determined in consultation.

If interested please send your CV and motivation letter to [vacatures@verisinvestments.com](mailto:vacatures@verisinvestments.com).

