

Associate Veris Investments

The company

Veris Investments is an independent investment company that makes equity and mezzanine investments in companies and projects with activities in the food value chain in Sub-Saharan Africa. By providing long-term capital and hands-on support to companies and projects, we aim to build successful businesses in close cooperation with the management. Through investing in the development of a strong and competitive private food sector, our goal is to make a positive impact on food security in the region. For more information on Veris Investments and our portfolio companies refer to www.verisinvestments.com.

The position

As an Associate at Veris, you will take on a vital role in our team of 10 professionals. We are hands-on involved in our portfolio companies, have a broad experience in transactions and in building (greenfield) and scaling businesses and act as a team to tackle challenges. This role offers a unique blend of investment activities, including the sourcing and appraisal of potential deals or greenfield investments (investment phase) as well as the hands-on involvement in the company advising and supporting management to drive long term company value (value creation phase). As an Associate at Veris, you will get the opportunity to take ownership on result areas in your expertise and will work closely with the investment team to gain broader experience and develop yourself into the breadth of the position.

Detailed responsibilities include

Investment phase:

- Contribute to sourcing opportunities
- Performing due diligence for an acquisition or greenfield investment
- Financial modelling on prospects
- Market- and commercial analysis
- Business plan assessment
- Preparing and supporting deal negotiations
- Performing the transaction and advice on the deal structuring

Value creation phase:

- Advising on- and support with the business strategy and value creation plan
- Defining priority projects
- Support with implementing priority projects and minimal standards
- Invest in effective cooperation with company leadership.

Job requirements

- You have a strong foundation of providing support to businesses including strategy, operations or finance, through working with a variety of companies and the willingness to develop experience in all areas of investing.
- Intuitive understanding of small and medium sized business models and different entrepreneurial styles and an innate ability to strike strong working relationships with a variety of stakeholders.

- Sufficient commercial acumen and entrepreneurial mindset to imagine, assess, propose and implement different value creation initiatives, bringing the portfolio business to a new level.
- Innovative problem solver to find solutions to complex problems by looking through different lenses or solution directions.
- Outstanding interpersonal skills, with an ability to work well within the team, effectively interact with potential partners with diverse backgrounds and a confidence presence in conversations with senior stakeholders or difficult situations.
- Strong qualitative and quantitative analytical skills with a high level of accuracy and attention to detail.
- High levels of accountability and ownership with regards to own priority projects and portfolio companies from strategy to implementation, where you plan, deliver and communicate to make things happen.

Qualifications

- You have 2-5 years of progressive experience in strategy consulting, corporate finance, or private equity and experience and/or affinity to act hands-on.
- Excellent written and oral communication skills, with an ability to formulate and present analysis and arguments in a clear, crisp and concise manner.
- Commitment to producing highest quality of work, with attention to detail and perseverance.
- Passion for Africa and willingness to travel to and potentially live in Sub-Saharan African countries.
- Practical understanding of doing business in Sub-Saharan Africa.

We offer

A position in a growing investment fund, aiming to have a positive impact on the world. You will have the opportunity to develop yourself rapidly, take ownership over portfolio companies and make significant impact and develop into a broader investment professional.

We offer competitive terms of employment. The exact employment conditions for this position will be determined in consultation.

If interested please send your CV and motivation letter to vacatures@verisinvestments.com.